CITY OF SAMMAMISH
WASHINGTON
RESOLUTION No. R2014-600

A RESOLUTION OF THE CITY OF SAMMAMISH, WASHINGTON, ESTABLISHING MEDICAL INSURANCE PREMIUM CONTRIBUTION RATES FOR FISCAL YEAR 2015

WHEREAS, through employee participation in the Association of Washington Cities WellCity Awards Program the City of Sammamish has earned a 2% reduction in medical insurance premiums; and,

WHEREAS, the Sammamish Employee Handbook states in part:

7.3 HEALTH INSURANCE BENEFITS

Regular full-time and regular part-time employees and their dependents may be eligible to participate in the City's various insurance programs on the first day of the month following employment. The criteria for eligibility as established in the Benefits Contract will be explained upon hire by the Administrative Services Department. The City contributes toward the cost of premiums in the amounts authorized by the City Council. The remainder of the premiums, if any, shall be paid by the employee through payroll deduction. The City reserves the right to make changes in the carriers and provisions of these programs when deemed necessary or advisable, with prior notice to affected employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAMMAMISH, WASHINGTON, DO RESOLVE AS FOLLOWS:

In 2015 the City will pay the full medical insurance premium for all employees eligible to participate and 92% of the medical insurance premium for the spouses, domestic partners, and other dependents of all employees eligible to participate.

PASSED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 4th DAY OF NOVEMBER, 2014.

CITY OF SAMMAMISH

Mayor Thomas E. Vance

ATTEST/AUTHENTICATED:

Melonie Anderson, City Clerk

Approved as to form:

for: Michael R. Kenyon, City Attorney

Filed with the City Clerk:	October 29, 2014
Passed by the City Council:	November 4, 2014
Resolution No.:	R2014-600