

**CITY OF SAMMAMISH
WASHINGTON
RESOLUTION No. R2013-555**

**A RESOLUTION OF THE CITY OF SAMMAMISH,
WASHINGTON, ADOPTING THE CITY OF SAMMAMISH
EMPLOYEE SALARY SCHEDULE FOR FISCAL YEAR
2014**

WHEREAS, the method for adjusting the salary schedule for City employees was presented, discussed publicly, and approved by Resolution at the July 16, 2012 City Council meeting; and,

WHEREAS, the actual salary schedule adjustments proposed in this resolution were presented and discussed publicly at the December 3rd City Council meeting; and,

WHEREAS, the City Council desires that the City continue to retain its valued employees; and

WHEREAS, the City Council finds that the salary schedule for fiscal year 2014 should include a 1.7 percent increase over the 2013 salaries, to reflect the average of the preceding four year Consumer Price Index – Urban, for the period June to June, for the Seattle-Tacoma-Bremerton Area;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAMMAMISH, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. 2014 Salary Schedule Adopted. The City of Sammamish Fiscal Year 2014 Salary Schedule, which is attached hereto as Attachment A and incorporated herein by reference, is hereby adopted and shall become effective as of January 1, 2014.

PASSED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 3rd DAY OF DECEMBER, 2013.

CITY OF SAMMAMISH



Mayor Thomas T. Odell

ATTEST/AUTHENTICATED:



Melonie Anderson, City Clerk

Approved as to form:



Michael R. Kenyon, City Attorney

Filed with the City Clerk: November 22, 2013
Passed by the City Council: December 3, 2013
Resolution No.: R2013-555

ATTACHMENT A

City of Sammamish - Fiscal Year 2014 - Effective January 1, 2014

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	A	\$28,907	\$30,063	\$31,266	\$32,517	\$33,817	\$35,170	\$36,577	\$38,040	\$39,561
	B	\$30,873	\$32,108	\$33,392	\$34,728	\$36,117	\$37,562	\$39,064	\$40,627	\$42,252
Maintenance Worker I	C	\$32,972	\$34,291	\$35,663	\$37,089	\$38,573	\$40,116	\$41,720	\$43,389	\$45,125
	D	\$35,214	\$36,623	\$38,088	\$39,611	\$41,196	\$42,844	\$44,557	\$46,340	\$48,193
Office Assistant	E	\$37,609	\$39,113	\$40,678	\$42,305	\$43,997	\$45,757	\$47,587	\$49,491	\$51,470
	F	\$40,166	\$41,773	\$43,444	\$45,182	\$46,989	\$48,868	\$50,823	\$52,856	\$54,970
	G	\$42,898	\$44,613	\$46,398	\$48,254	\$50,184	\$52,191	\$54,279	\$56,450	\$58,708
	H	\$45,815	\$47,647	\$49,553	\$51,535	\$53,597	\$55,740	\$57,970	\$60,289	\$62,700
Administrative Assistant Facilities Coordinator Financial Specialist I Maintenance Worker II Permit Technician Recreation Coordinator	I	\$48,930	\$50,887	\$52,923	\$55,040	\$57,241	\$59,531	\$61,912	\$64,389	\$66,964
Code Compliance Coordinator Lead Maintenance Worker Stormwater Technician Volunteer Coordinator*	J	\$52,257	\$54,348	\$56,521	\$58,782	\$61,134	\$63,579	\$66,122	\$68,767	\$71,518
Building Inspector Code Compliance Officer Construction Inspector Deputy City Clerk Executive Secretary* Finance Specialist II GIS Coordinator	K	\$55,811	\$58,043	\$60,365	\$62,780	\$65,291	\$67,902	\$70,618	\$73,443	\$76,381
Associate Planner Parks Resource Supervisor* Recreation Supervisor * Sr. Building Inspector	L	\$59,606	\$61,990	\$64,470	\$67,049	\$69,730	\$72,520	\$75,420	\$78,437	\$81,575
Customer Service/Permit Manager* IT Support Specialist Plans Examiner Senior Planner Sr Planner/Code Compliance* Sr Planner/Wetland Biologist Web Master	M	\$63,659	\$66,205	\$68,854	\$71,608	\$74,472	\$77,451	\$80,549	\$83,771	\$87,122
City Clerk* Parks Project Manager* Project Engineer	N	\$67,988	\$70,707	\$73,536	\$76,477	\$79,536	\$82,718	\$86,026	\$89,467	\$93,046
Associate Engineer Communications Manager* Infrastructure Operation & Maint Manager* Project Manager*	O	\$72,811	\$75,516	\$78,536	\$81,678	\$84,945	\$88,342	\$91,876	\$95,551	\$99,373
Senior Project Engineer* Traffic Engineer*	P	\$77,549	\$80,651	\$83,877	\$87,232	\$90,721	\$94,350	\$98,124	\$102,049	\$106,131
Accounting Manager* Building Official* Information System Manager* Sr. Stormwater Program Manager*	Q	\$82,822	\$86,135	\$89,580	\$93,163	\$96,890	\$100,766	\$104,796	\$108,988	\$113,348
City Engineer*	R	\$88,454	\$91,992	\$95,672	\$99,499	\$103,478	\$107,618	\$111,922	\$116,399	\$121,055
Deputy Directors*	S	\$94,469	\$98,247	\$102,177	\$106,264	\$110,515	\$114,936	\$119,533	\$124,314	\$129,287
	T	\$100,893	\$104,928	\$109,125	\$113,490	\$118,030	\$122,751	\$127,661	\$132,768	\$138,078
Assistant City Manager* Deputy City Manager* Directors*	U	\$107,753	\$112,063	\$116,546	\$121,208	\$126,056	\$131,098	\$136,342	\$141,796	\$147,468
Assistant City Manager* Deputy City Manager* Directors*	V	\$115,080	\$119,684	\$124,471	\$129,450	\$134,628	\$140,013	\$145,614	\$151,438	\$157,496
	W	\$122,906	\$127,822	\$132,935	\$138,252	\$143,783	\$149,534	\$155,515	\$161,736	\$168,205

City Manager* Per contract
 Maintenance/Recreation Summer Help Minimum wage up to \$17.00/Hour
 Lifeguards/Temporary Office Help \$10 - 16/Hour
 Beach/Contract Manager \$17 - 23/Hour
 Asst Beach Manager \$14 - 20/Hour
 On-Call Pay \$33/Day
 Limited Term Employee Per contract

* = exempt positions