

**CITY OF SAMMAMISH
WASHINGTON
ORDINANCE NO. O2002-99**

**AN ORDINANCE OF THE CITY OF SAMMAMISH,
WASHINGTON, AMENDING ORDINANCE NO. 02001-97
FOR THE PURPOSE OF CONSOLIDATING THE
DEPARTMENT DIRECTORS SALARY RANGE**

WHEREAS, the Sammamish City Council enacted Ordinance No. 02001-97 which amended the City Budget and adopted a revised personnel compensation schedule; and

WHEREAS, the compensation schedule (Attachment A to the ordinance) sets forth the list of Department Directors and corresponding pay grades and salary ranges; and

WHEREAS, it is in the City's interest to attract and retain highly qualified and skilled Department Directors; and

WHEREAS, consolidating the Directors' salary ranges into a single range will assist the City to do so;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAMMAMISH, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Attachment A Amended. Attachment A to Ordinance O2001-97 is hereby amended as follows:

Position	Grade Level	Monthly Salary Range	
		Minimum	Maximum
<u>DEPARTMENT DIRECTORS</u>			
Director of Community Development	19 23	\$5,744 \$7,251	\$7,251 \$9,154
Director of Public Works/ <u>Assistant City Manager</u>	21 23	\$6,454 \$7,251	\$8,147 \$9,154
Director of Finance	19 23	\$5,744 \$7,251	\$7,004 \$9,154
Parks & Recreation Manager	16	\$4,822	\$6,088
<u>Administrative Services Director/</u> Assistant City Manager	21 23	\$6,454 \$7,251	\$8,147 \$9,154

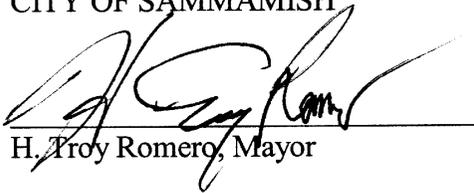
Section 2. Implementation of New Salary Range. The salary range set forth for Department Directors in Section 2 of this Ordinance shall be implemented following completion of the respective Director's 2002 performance evaluation. The initial salary adjustment for each position shall be to the first step in Range 23 that will provide the position with an increase in salary.

Section 3. Severability. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 4. Effective Date. This Ordinance shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 19th DAY OF FEBRUARY, 2002.

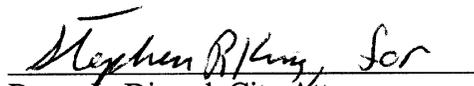
CITY OF SAMMAMISH


H. Troy Romero, Mayor

ATTEST/AUTHENTICATED:


Melonie Anderson, City Clerk

Approved as to form:


Bruce L. Disend, City Attorney

Filed with the City Clerk:	January 31, 2002
First Reading:	February 5, 2002
Passed by the City Council:	February 19, 2002
Date of Publication:	February 23, 2002
Effective Date:	February 28, 2002