CITY OF SAMMAMISH
WASHINGTON

ORDINANCE NO. O2000-53

AN ORDINANCE OF THE CITY OF SAMMAMISH, WASHINGTON, AMENDING ORDINANCE NO. O99-26, AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR PERMANENT CITY EMPLOYEES AND REPEALING ORDINANCE NO. O99-33

WHEREAS, the City of Sammamish established a compensation plan for City employees effective August 31, 1999 as provided in Ordinance No. O99-26; and

WHEREAS, the City Council intends that salary ranges for City employees shall be competitive and comparable to like positions in other cities; and

WHEREAS, the City Council desires to amend the basic pay plan in order to establish competitive and appropriate compensation for all positions that have been established by the City Council and funded under the City's budget;

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF SAMMAMISH, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Ordinance No. O99-26 Amended. Ordinance No. O99-26 is amended as follows:

A. Exhibit "A" is hereby repealed and a new Exhibit "A," attached hereto and incorporated herein, is established as the "basic pay plan" and shall be applied to the several classes of positions as indicated in Exhibit "B."

B. Exhibit "B" is hereby repealed and a new Exhibit "B," attached hereto and incorporated herein, is established as the pay range for each class or position set forth in Exhibit "B."

C. Section 5.E. is hereby amended to read: "Step E is a reward for continued satisfactory service. An employee may be advanced to Step E, after completion of twelve months of satisfactory service at Step D, by the City Manager."

Section 2. Severability. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-

emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 3. Effective Date. This Ordinance shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 16th DAY OF February, 2000.

CITY OF SAMMAMISH

Mayor Jack Barry

ATTEST/AUTHENTICATED:

Ruth Muller, Acting City Clerk

Approved as to form:

Bruce L. Disend, City Attorney

Filed with the City Clerk: Feb. 11, 2000
Passed by the City Council: Feb. 16, 2000
Ordinance No. O2000-53
Date of Publication: Feb. 23, 2000

EXHIBIT A
CITY OF SAMMAMISH
FISCAL YEAR 2000 BASIC PAY PLAN

106% -rate of step increase within ranges

GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
1	$ 1,882	$ 1,994	$ 2,114	$ 2,241	$ 2,375
2	$ 1,994	$ 2,114	$ 2,241	$ 2,375	$ 2,518
3	$ 2,114	$ 2,241	$ 2,375	$ 2,518	$ 2,669
4	$ 2,241	$ 2,375	$ 2,518	$ 2,669	$ 2,829
5	$ 2,375	$ 2,518	$ 2,669	$ 2,829	$ 2,999
6	$ 2,518	$ 2,669	$ 2,829	$ 2,999	$ 3,179
7	$ 2,669	$ 2,829	$ 2,999	$ 3,179	$ 3,369
8	$ 2,829	$ 2,999	$ 3,179	$ 3,369	$ 3,572
9	$ 2,999	$ 3,179	$ 3,369	$ 3,572	$ 3,786
10	$ 3,179	$ 3,369	$ 3,572	$ 3,786	$ 4,013
11	$ 3,369	$ 3,572	$ 3,786	$ 4,013	$ 4,254
12	$ 3,572	$ 3,786	$ 4,013	$ 4,254	$ 4,509
13	$ 3,786	$ 4,013	$ 4,254	$ 4,509	$ 4,780
14	$ 4,013	$ 4,254	$ 4,509	$ 4,780	$ 5,066
15	$ 4,254	$ 4,509	$ 4,780	$ 5,066	$ 5,370
16	$ 4,509	$ 4,780	$ 5,066	$ 5,370	$ 5,693
17	$ 4,780	$ 5,066	$ 5,370	$ 5,693	$ 6,034
18	$ 5,066	$ 5,370	$ 5,693	$ 6,034	$ 6,396
19	$ 5,370	$ 5,693	$ 6,034	$ 6,396	$ 6,780
20	$ 5,693	$ 6,034	$ 6,396	$ 6,780	$ 7,187
21	$ 6,034	$ 6,396	$ 6,780	$ 7,187	$ 7,618
22	$ 6,396	$ 6,780	$ 7,187	$ 7,618	$ 8,075
23	$ 6,780	$ 7,187	$ 7,618	$ 8,075	$ 8,560
24	$ 7,187	$ 7,618	$ 8,075	$ 8,560	$ 9,073
25	$ 7,618	$ 8,075	$ 8,560	$ 9,073	$ 9,618

EXHIBIT B

CITY OF SAMMAMISH
PAY GRADE CLASSIFICATION

POSITION	GRADE
ACCOUNTING CLERK	6
ACCOUNTING MANAGER	14
ADMINISTRATIVE ASSISTANT	9
ADMINISTRATIVE SERVICE DIRECTOR	19
ASSOCIATE PLANNER	12
BUILDING INSPECTOR	11
BUILDING OFFICIAL	15
CITY CLERK	13
CITY ENGINEER	18
CITY MANAGER	BY EMPLOYMENT AGREEMENT
CODE ENFORCEMENT OFFICER	11
COMMUNITY DEVELOPMENT DIRECTOR	19
CADD/GIS ENGINEERING TECHNICIAN	10
ENGINEERING TECHNICIAN/INSPECTOR	10
INFORMATION SYSTEMS COORDINATOR	14
PERMIT COORDINATOR	9
PLANNING MANAGER	17
PROJECT PLANNER	16
PUBLIC WORKS DIRECTOR	21
PUBLIC WORKS SUPERINTENDENT	11
PUBLIC WORKS MAINTENANCE WORKER	8
PARKS/RECREATION SUPERVISOR	13
RECEPTIONIST	3
SENIOR PLANNER	14
MAINTENANCE/RECREATION SUMMER HELP	$8.5/HOUR