

**CITY OF SAMMAMISH
WASHINGTON
RESOLUTION NO. R2016-702**

**A RESOLUTION OF THE CITY OF SAMMAMISH,
WASHINGTON, ADOPTING THE CITY OF SAMMAMISH
EMPLOYEE SALARY SCHEDULE FOR FISCAL YEAR
2017**

WHEREAS, the method for adjusting the salary schedule for City employees was presented, discussed publicly, and approved by Resolution at the July 16, 2012 City Council meeting; and,

WHEREAS, the actual salary schedule adjustments proposed in this resolution were presented and discussed publicly at the November 1st City Council meeting; and,

WHEREAS, the City Council desires that the City continue to retain its valued employees; and

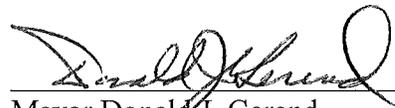
WHEREAS, the City Council finds that the salary schedule for fiscal year 2017 should include a 1.70 percent increase over the 2016 salaries, to reflect the average of the preceding four-year Consumer Price Index – Urban, for the period June to June, for the Seattle-Tacoma-Bremerton Area;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAMMAMISH, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. 2017 Salary Schedule Adopted. The City of Sammamish Fiscal Year 2017 Salary Schedule, which is attached hereto as Attachment A and incorporated herein by reference, is hereby adopted and shall become effective as of January 1, 2017.

PASSED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 1st DAY OF NOVEMBER, 2016.

CITY OF SAMMAMISH



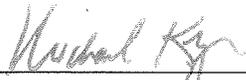
Mayor Donald J. Gerend

ATTEST/AUTHENTICATED:



Melonie Anderson, City Clerk

Approved as to form:



Michael R. Kenyon, City Attorney

Filed with the City Clerk: October 25, 2016
Passed by the City Council: November 1, 2016
Resolution No.: R2016-702

ATTACHMENT A

City of Sammamish - Fiscal Year 2017 - Effective January 1, 2017

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Office Assistant	E	\$39,895	\$41,490	\$43,150	\$44,876	\$46,671	\$48,538	\$50,479	\$52,499	\$54,599
Maintenance Worker I	F	\$42,608	\$44,312	\$46,084	\$47,928	\$49,845	\$51,839	\$53,912	\$56,069	\$58,311
Administrative Assistant										
Community Services Coordinator										
Finance Specialist I										
Maintenance Worker II										
Permit Technician										
Recreation Coordinator										
Volunteer Coordinator	I	\$51,904	\$53,980	\$56,139	\$58,385	\$60,720	\$63,149	\$65,675	\$68,302	\$71,034
Code Compliance Coordinator										
Lead Maintenance Worker										
Sr. Permit Technician										
Stormwater Technician	J	\$55,433	\$57,651	\$59,957	\$62,355	\$64,849	\$67,443	\$70,141	\$72,947	\$75,864
Associate Park Planner										
Building Inspector										
Code Compliance Officer										
Construction Inspector										
Deputy City Clerk										
Engineering Technician										
Executive Assistant*										
Finance Specialist II										
GIS Coordinator	K	\$59,203	\$61,571	\$64,034	\$66,595	\$69,259	\$72,029	\$74,910	\$77,907	\$81,023
Associate Planner										
Electrical Inspector										
Facilities Supervisor*										
Maintenance Supervisor*										
Management Analyst										
Parks Resource Supervisor*										
Recreation Supervisor*										
Sr. Building Inspector										
Stormwater Supervisor*	L	\$83,229	\$85,758	\$88,388	\$71,124	\$73,969	\$76,927	\$80,004	\$83,205	\$86,533
Customer Service/Permit Manager*										
HR Analyst*										
IT Support Specialist										
Plans Examiner										
Senior Planner										
Sr Code Compliance Officer*										
Sr Planner/Code Compliance*										
Web Master	M	\$67,528	\$70,229	\$73,038	\$75,960	\$78,998	\$82,158	\$85,445	\$88,862	\$92,417
City Clerk*										
Parks Project Manager*										
Project Engineer	N	\$72,120	\$75,005	\$78,005	\$81,125	\$84,370	\$87,745	\$91,255	\$94,905	\$98,701
Associate Engineer										
Communications Manager*										
Emergency Manager*										
Infrastructure Operation & Maint Manager*										
Network Administrator										
Project Manager*	O	\$77,024	\$80,105	\$83,309	\$86,642	\$90,107	\$93,712	\$97,460	\$101,359	\$105,413
Senior Project Engineer*										
Traffic Engineer*	P	\$82,262	\$85,552	\$88,974	\$92,533	\$96,235	\$100,084	\$104,088	\$108,251	\$112,581
Accounting Manager*										
Building Official*										
Planning Manager*										
Sr. Development Review Manager*										
Sr. Information System Manager*										
Sr. Stormwater Program Manager*	Q	\$87,856	\$91,370	\$95,025	\$98,826	\$102,779	\$106,890	\$111,166	\$115,612	\$120,237
City Engineer*	R	\$93,830	\$97,583	\$101,486	\$105,546	\$109,768	\$114,158	\$118,725	\$123,474	\$128,413
Deputy Directors*	S	\$100,210	\$104,219	\$108,388	\$112,723	\$117,232	\$121,921	\$126,798	\$131,870	\$137,145
Assistant City Manager*										
Directors*	U	\$114,302	\$118,874	\$123,629	\$128,575	\$133,718	\$139,066	\$144,629	\$150,414	\$156,431
Assistant City Manager*										
Deputy City Manager*										
Directors*	V	\$122,075	\$126,958	\$132,036	\$137,318	\$142,810	\$148,523	\$154,464	\$160,642	\$167,068
Assistant City Manager*										
Deputy City Manager*	W	\$130,376	\$135,591	\$141,015	\$146,655	\$152,521	\$158,622	\$164,967	\$171,566	\$178,429
Deputy City Manager*	X	\$139,242	\$144,811	\$150,604	\$156,628	\$162,893	\$169,409	\$176,185	\$183,232	\$190,562

- City Manager* Per contract
- Maintenance/Recreation Summer Help Minimum wage up to \$17.00/Hour
- Lifeguards/Temporary Office Help \$10 - 16/Hour
- Beach/Contract Manager \$17 - 23/Hour
- Asst Beach Manager \$14 - 20/Hour
- On-Call Pay \$33/Day
- Limited Term Employee Per contract

* = exempt positions

Minimum Wage is \$9.53